

Privacy Policy

Protecting your personal data during the collection, processing and use of personal data when you visit our website is important to us. Your data is protected in accordance with statutory provisions. In the following, we would like to inform you about the nature and scope of the processing of personal data through this website in accordance with Article 13 of the General Data Protection Regulation (GDPR).

I. Information on the responsible controller

Artur Mönch GmbH & Co. KG
Dieselstraße 4
42389 Wuppertal
Tel.: +49 (0) 202 – 26070 - 0
E-Mail: info@moench-elastic.de

II. Information on the data protection officer

Our external data protection officer is happy to answer any questions about data protection:

Mr. Arndt Halbach, GINDAT GmbH
Wetterauer Str. 6, 42897 Remscheid
Tel.: +49 (0) 2191 / 909 430
E-Mail: datenschutz@gindat.de

III. Data processing through the website

Your visit to our website is recorded. We generally collect the following data that your browser sends to us:

- IP address currently used by your computer or your router
- Date and time
- Browser type and version
- Operating system of your computer
- Webpages you visit
- Name and size of requested file(s)
- URL of referral website, if applicable

This data is only collected for the purposes of data security, improving our website offer and analysing errors on the basis of Art. 6 (1) f) GDPR. The IP address of your PC is only analysed in anonymised form (shortened by the last three digits). In all other respects, you are able to visit our website without providing information on your identity. We would like to point out that data transmission on the Internet (such as email communication) is subject to security vulnerabilities. It is not possible to completely protect data from access by third parties. Confidential data should therefore be sent to us by other means, such as by post.

Applications

The data processor collects and processes the personal data of applicants for the purpose of conducting the application process. Processing may also take place electronically. This is particularly the case if an applicant transmits to the data processor corresponding application documents electronically, such as by email or using an online form on the website. Should the data processor conclude an employment contract with an applicant, the transmitted data shall be stored for the purpose of executing the employment relationship in accordance with statutory provisions. If the data processor does not conclude an employment contract with the applicant, the application documents shall be deleted following the staffing of the vacancy in accordance with statutory provisions, provided such deletion is not opposed by any other legitimate interests of the data processor. Other legitimate interests in this sense includes, for example, evidence in a proceeding according to the General Equal Treatment Act (AGG).

We can only process applications that are sent to the email address: „bewerbung@moench-elastic.de“. Should you use a different email address belonging to our company, your application will unfortunately not be recognised by our systems and will not therefore be taken into consideration. Please consider that email is not a secure means of communication. Should your application reach our server via the above-mentioned email address, we will protect your application with suitable technical and organisational measures. We have no influence on data protection while your application is transmitted to our company via the public Internet and we are not therefore able to guarantee the level of protection for your application. Should your dispatching email server support STARTTLS, our email server will also support STARTTLS and thus offer transport encryption.

Secure data transmission

In order to protect the security of your data during transmission, we use encryption techniques (SSL) via HTTPS, which accord with state-of-the-art technology.

IV. Recipients of personal data

We may utilise service providers in connection with data processing in order to perform and execute processes.

Specifically, we have involved service providers for the purpose of hosting our website.

Contractual relationships are established with our service providers, which meet the requirements of Art. 28 GDPR; the contractual provisions contain the statutorily required points on data protection and data security.

V. Your rights

According to Articles 15–21 GDPR, you may exercise the following rights with respect to personal data we store provided the relevant requirements of the GDPR are met.

Right of access

You have the right to access information about your personal data that we process.

Right of rectification

You are able to request the correction of incomplete or incorrectly processed personal data.

Right of erasure

You have the right to the deletion of your personal data, in particular on the basis of one of the following reasons:

- Your personal data is no longer required for the purposes for which it was collected or processed.
- You withdraw your consent on which the processing of your data was based.
- You have asserted a right of objection to processing.
- Your data was unlawfully processed.

The right of erasure does not apply, however, if such deletion is opposed by the legitimate interest of the controller. For instance, this may include:

- Personal data that is required for the assertion, exercising or defence of legal claims.
- Deletion is not possible due to retention obligations.

Insofar as data cannot be deleted, you may exercise a right to the restriction of processing (as follows).

Right to the restriction of processing

You have the right to request us to restrict the processing of your personal data, if:

- You dispute the correctness of the data and we must therefore review the correctness.
- The processing is unlawful and you decline data erasure and instead request restriction of use.
- We no longer require the data, but you still need the data in order to assert, exercise or defend legal claims.
- You have submitted an objection to the processing of your data and it has not yet been determined whether our legitimate interests prevail over your interests.

Right of data portability

You have the right to receive your personal data, which you have provided to us, in a structured, commonly available and machine-readable format. Moreover, you have the right to have us transmit this data to another controller without hindrance by us, provided that the processing is based on a contract or consent, and our processing takes place with the aid of automated processes.

Right of withdrawal

The data subject has the right at any time to submit an objection to the processing of their personal data, which takes place on the basis of Art. 6 (1) e or f), for reasons arising from their particular situation; this also applies to profiling based on one of these conditions. Insofar as the processing of your personal data is based on a consent, you have the right to withdraw this consent at any time.

VI. Statutory deadlines for the erasure of data

Insofar as no statutory retention obligation applies, the data shall be deleted or destroyed once it is no longer required for fulfilling the purpose of data processing. Various deadlines apply to the retention of personal data. For instance, data of tax relevance is generally stored for ten years, while other data is typically retained for six years in accordance with provisions under the Commercial Code. Furthermore, the storage period may also be determined by statutory limitation periods, which may generally amount to three years in the case of Articles 195 et seqq. of the Civil Code, for example, or in certain cases up to even thirty years.

VII. Right to lodge a complaint with a supervisory authority

In accordance with Art. 77 GDPR, each data subject has the right to lodge a complaint with a supervisory authority, if they believe that the processing of their personal data is in violation of the GDPR. The competent supervisory authority in data protection matters is the state data protection officer of the federal state in which our company has its registered office.

VIII. Disclaimer

Liability for content

As service provider, we are responsible for our own content on these webpages in accordance with general laws (pursuant to Art. 7 (1) Telemedia Act, 'TMG'). However, as service provider, we are not obliged to monitor transmitted or stored external information or to investigate circumstances that indicate unlawful activity (Articles 8–10 TMG). This shall be without prejudice to obligations to remove or block the use of information according to general laws. Liability in this connection is only possible from the time we receive knowledge of an actual violation of the law. We will immediately remove the relevant content as soon as we become aware of corresponding violations of the law.

Liability for links

Our offer contains links to the external websites of third parties, over whose content we have no influence. For this reason, we are unable to accept any liability for this external content. The respective provider or operator of the website is always responsible for the content of the linked webpages. The linked webpages will be reviewed for possible violations of the law at the time of linking. Unlawful content could not be found at the time of linking. However, it is not feasible to review the content of the linked webpages on an ongoing basis, without specific indications of a violation of the law. We will immediately remove corresponding links as soon as we become aware of violations of the law.